



2025-2026
UNIVERSITY OF THE SOUTHWEST

Commencement

SATURDAY, MAY 9, 2026





COMMENCEMENT

ORDER OF CEREMONY

10:00 AM

PROCESSIONAL

Pomp and Circumstance by Edward Elgar

INVOCATION AND PLEDGE OF ALLEGIANCE

Ezra Andrew Kathrein

INTRODUCTIONS AND PRESENTATION OF STUDENT AWARDS

Dr. Ryan Tipton, *President*

STUDENT ADDRESS

Kadence Stroble, *Student Representative*

COMMENCEMENT ADDRESS

Mayor Jonathan Sena

CONFERRING OF DEGREES

Dr. Brianna Lopez, *CAO, Vice President of Academic Affairs*

MESSAGE FROM THE BOARD OF TRUSTEES

Lee Roberson, *Chairman of the Board of Trustees*

PRESENTATION OF CANDIDATES

Steve Appel, *Vice President of Campus Facilities and Athletics*

INDUCTION INTO ALUMNI ASSOCIATION

Laura Castillo, *Board of Trustees*

RECESSIONAL

Rondeau by Jean-Joseph Mouret





COMMENCEMENT

ORDER OF CEREMONY

2:00 PM

PROCESSIONAL

Pomp and Circumstance by Edward Elgar

INVOCATION AND PLEDGE OF ALLEGIANCE

Dr. Regina Reber

INTRODUCTIONS AND PRESENTATION OF STUDENT AWARDS

Dr. Ryan Tipton, *President*

RECOGNITION OF USW TRUSTEE—SAM SPENCER

Dr. Ryan Tipton, *President*

COMMENCEMENT ADDRESS

Mayor Jonathan Sena

CONFERRING OF DEGREES

Dr. Brianna Lopez, *CAO, Vice President of Academic Affairs*

MESSAGE FROM THE BOARD OF TRUSTEES

Lee Roberson, *Chairman of the Board of Trustees*

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INDUCTION INTO ALUMNI ASSOCIATION

Laura Castillo, *Board of Trustees*

RECESSIONAL

Rondeau by Jean-Joseph Mouret



MISSION AND VALUES

MISSION

University of the Southwest is a Christ-centered educational community dedicated to developing men and women for a lifetime of servant leadership by emphasizing individual faith, responsibility, and initiative.

VALUES

Faith

Teaching at University of the Southwest adheres to belief in God, in the Bible as the inspired Word of God, in Jesus Christ as the Son of God, and in the separation of church and state.

Excellence

University of the Southwest strives for excellence in academic curriculum, campus life programming, and student activities in a supportive educational community where freedom of thought and expression is honored and the demonstration of faith in acts of service is encouraged.

Diversity and Inclusion

At University of the Southwest, students are instructed and mentored by a faculty and staff who demonstrate Christ-centered values and maintain an environment where students can live and work cooperatively, valuing the multiple cultures from which they come.

Service

As a community of initiative, University of the Southwest challenges graduates to become enterprising members of our society, contributing to the common good by advocating and participating in the productive commerce of free enterprise, the constitutional privilege of self-government, and the practical contributions of community service.



CLASS REPRESENTATIVE

KADENCE STROBLE


Kadence Marie “KD” Stroble, born in 2004 in Roswell, New Mexico, is the daughter of Jeff and Reba Stroble. She comes from a large, loving, and supportive family, including two brothers, a beloved “fur brother,” and two horses she adores.

A 2022 graduate of Pecos Connections Academy, KD discovered USW during her senior year of high school and visited campus in March 2022. After connecting with staff, she knew it was where she wanted to continue her education-and began her studies that Fall.

Like many first-year students, KD faced challenges adjusting to life away from home and navigating a new environment. With time and the support of her campus community, she grew more confident and found her place. By her sophomore year, she was thriving both personally and academically, forming meaningful connections with faculty and staff who made a lasting impact on her experience.

KD’s dedication to leadership is reflected in her active involvement in Student Council, where she served as Historian her sophomore year, Secretary her junior year, and President her senior year. As President of Student Council, she is serving as student representative to the USW Board of Trustees this year.

Her next chapter includes pursuing a master’s degree in social work, with the goal of supporting families across New Mexico.





COMMENCEMENT SPEAKER


MAYOR JONATHAN SENA

Jonathan Sena is a native New Mexican and proud to have been raised in Hobbs. From a young age, Jonathan developed a passion for serving his community through both faith and public leadership, a calling that began to take shape as early as elementary school.

Jonathan graduated high school from Victory Center Christian Academy, a school his mom Barbara Sena started. He went on to earn an accounting degree in 2004 from University of the Southwest, followed by a Master of Business Administration from Eastern New Mexico University. Jonathan also graduated from the Senior Executives in State and Local Government at the Kennedy School of Government at Harvard University. During his early years, Jonathan also completed an internship in Washington, D.C., with US Senator Pete Domenici, gaining valuable insight into government and public service.

Deeply rooted in Hobbs, Jonathan has remained committed to the community where he and his wife Valeria have raised their 3 kids: Camila, Benjamin, and Santiago. He has served as an associate pastor for over 20 years at King's Gate Church, continuing his lifelong dedication to faith and mentorship.

Jonathan was elected as the youngest city commissioner in the history of Hobbs at age 27, serving from 2008 to 2016. He later served as County Commissioner from 2017 to 2024. In 2026, he was elected Mayor of Hobbs, continuing his mission to lead with integrity, vision, and a heart for the people.



CANDIDATES FOR DEGREES

BACHELOR OF ARTS

Brian Ledezma

General Studies

Alesandro Aris Morrison

General Studies

Timrod Cass Sedillo

General Studies

Dalaney Utajara•

General Studies

BACHELOR OF BUSINESS ADMINISTRATION

Marina M. Black

Finance

Stefano Sebastian Carvajal Cajas•••

Healthcare Management

Jordan Alizabeth Carrasco

Global Business Management

Genesis Carrillo

Accounting

Maverick Nicholas Chavez•

Management

Vicente Nathaniel Cortez

Management

Dakota Cummings

Sports Management

Ricardo Andres Firmat

Sports Management

Jonathan D. Flores•

Sports Management

Monica Naiely Gomez•

Marketing

Landon Greshman

Accounting

Tyler Alan Haas

Marketing

Ezra Andrew Kathrein•

Marketing

Sarah Elizabeth Monaghan

Marketing

Alejandro Enrique Montiel•

Sports Management

Miguel Angel Olivas

Marketing

Pedro Andres Roche Cruz

Sports Management

Malachi Rene Rodriguez

Global Business Management

Jose Javier Rosales

Marketing

CANDIDATES FOR DEGREES

BACHELOR OF BUSINESS ADMINISTRATION

Robert Park Strong••

Sports Management

Jesse James Valdez

Management

Luis Vasquez

Management

Nirel Hernandez Villalobos

Management

Maci Ann Werdel••

Management

Lizabeth Learline Clemens White•••

Management

Chris Wiseman

Finance

BACHELOR OF SCIENCE

Reyna G. Bermea••

Psychology

Hannah Lynn Campos

Exercise Science

Ruby Carachure

Biology—Pre Medicine

Andrea Contreras

Psychology

Brayleigh Ann Doshier

Psychology

Jadyn Duran•

Psychology

Grace Melissa Evans•

Psychology

Danna Paola Gamez••

Biology—Pre Nursing

Lucy Marie Garza

Psychology

Viridiana Gomez

Psychology

Alejandro Santiago Lujan

Psychology

Sarai Eunice Ocon

Exercise Science

Karina Adelaida Ortiz•

Exercise Science

Tomi Reese Parham

Biology

Breanna Parson

Biology

Chloe MacKenzie Paul

Psychology

Elizabeth Pinon

Biology—Pre Nursing

Ryland Daniel Pittman•••

Biology—Pre Medicine

Michaela Treyunna Ray

Biology—Pre Medicine

Marcus Sanchez

Biology—Pre Medicine

Alliah Jewel Scallion

Biology—Pre Nursing

Ernesto Ivan Segovia

Biology

Kadence Marie Stroble

Psychology

Keigo Wajima•••

Exercise Science

CANDIDATES FOR DEGREES

BACHELOR OF SCIENCE IN EDUCATION

Jordan Mark Acosta
Kinesiology and Health Education
Ashley Megan Bustos•••
Elementary Education—General Science
Kobe Ernesto Carpio
Kinesiology and Health Education
Mayra Edith Banuelas Carpio
Early Childhood Education
Markham Nicholas Gonzales••
Kinesiology and Health Education
Christina Lynn McDaniel•
Elementary Education—Language Arts
Reanna Lei Michel
Elementary Education—Mathematics
Briana Montoya•••
Special Education—Mathematics

Jorge Alberto Ontiveros
Secondary Education—Mathematics
Francisco Javier Herrera-Picazo
Special Education—Social Studies
Melissa Lynn Quiroga•••
Elementary Education—Language Arts
Kilee Janane Raulston•
Special Education—Language Arts
Magaly Sanchez•
Early Childhood Education
Keshia Danayale Stroud
Elementary Education—General Science
Jaquan Pierre Williams
Secondary Education—Social Science

CANDIDATES FOR DEGREES

MASTER OF BUSINESS ADMINISTRATION

Faouzia Alio

Healthcare Administration

Shyanne Jacqueline Andersen

Accounting

Steven J. Barker

Sport Management and Recreation

Amy Lynn Bryer**

Healthcare Administration

Can Carlo Palencia

Data Analytics and Business Intelligence

Alexandra Chavez

Self—Design

Julissa Nicole Esparza

Self—Design

Anna J. Fletcher*

Human Resource Management

Alexis M. Hedge**

Strategic Management

Jada Janay Jackson**

Accounting

Rodera Nomi Johnson*

Sport Management and Recreation

Ngoc-Thuy Le

Healthcare Administration

Kassandra Nicole Martinez**

Sport Management and Recreation

Brianna Alyssa Munoz**

Healthcare Administration

Mario Nunez

Strategic Management

Dustin Leon Payton**

Executive Track

Alexander Paz

Healthcare Administration

Ramona Martinez Porras

Executive Track

Sean Michael Potter**

Project Management

Kayla Rose Reynaud

Human Resource Management

Shaye Elizabeth Smith

Sport Management and Recreation

Emily J. Traynor

Human Resource Management

Brittany Villegas*

Executive Track

CANDIDATES FOR DEGREES

MASTER OF SCIENCE

Shawnassy Renee Aranda

Medical Sciences

Tela Ashley Avila**

Clinical Mental Health Counseling

Elise Conlin Bain

Biology—Genetics

Michelle Yzaguirre Barron

Clinical Mental Health Counseling

Kassidy Bingel**

Clinical Mental Health Counseling

Haley Boeschon*

Clinical Mental Health Counseling

Mallory Nicole Cambon**

Clinical Mental Health Counseling

Brady Cardozo**

Kinesiology

Sabine Ann Clark

Biology—Genetics

Brooke Ann Cullen**

Clinical Mental Health Counseling

William Davis**

Kinesiology

Cassidy Rose Diasparra

Biology—Genetics

Justin J. Dillon*

Biology—Genetics

Erica Leigh Dwyer

Clinical Mental Health Counseling

Ellen Ejasi

Clinical Mental Health Counseling

Kaitlyn Margaret Engler

Medical Sciences

Joanna Celeste Estrada**

Kinesiology

Alicia Chenoa de Faria E Castro

Clinical Mental Health Counseling

Lauren Finn**

Clinical Mental Health Counseling

Joshua Alan Fuller

Clinical Mental Health Counseling

Stephanie Funderburg**

Clinical Mental Health Counseling

Emilee Gallivan

Clinical Mental Health Counseling

Shelly Lyn Garncarz

Clinical Mental Health Counseling

Michael Garrett**

Clinical Mental Health Counseling

Dajoina Garvin

Clinical Mental Health Counseling

Marlena Nichole Garza

Psychology

Kayla Gates

Clinical Mental Health Counseling

Curtis Goodson

Biology—Forensic

Brittany Nicole Green

Clinical Mental Health Counseling

Jonathan Gregg

Clinical Mental Health Counseling

Kaylynn Gros*

Clinical Mental Health Counseling

Philip Joseph Guerrero

Kinesiology

Ariadne Gianna Guzman**

Psychology

Susanne H. Gyuro

Clinical Mental Health Counseling

Rebecca Harper**

Clinical Mental Health Counseling

Alice Harris

Clinical Mental Health Counseling

Marian Denise Harrison*

Psychology

Eleanna Marie Harrison

Medical Sciences

Carol Hill*

Clinical Mental Health Counseling

Lyrec Hill

Clinical Mental Health Counseling

CANDIDATES FOR DEGREES

MASTER OF SCIENCE

Ashley L. Hoffman**
Clinical Mental Health Counseling

Isaac Horstman**
Kinesiology

Xeniya Ignatyeva
Biology—Genetics

Karla Catrice Johnson
Psychology

Osman Aziz Kamara**
Kinesiology

Andrea Klenotiz**
Biology—Genetics

Marcellas Carnell Knight
Medical Sciences

Billy Wayne Laminack
Sports Psychology

Raquel Lara**
Clinical Mental Health Counseling

Emmalee Lisette Lopez
Kinesiology

Brenique Terese Lowe
Clinical Mental Health Counseling

Brenda Lozoya
Clinical Mental Health Counseling

Chloe Lynn Mamola**
Clinical Mental Health Counseling

Angel J. Marban**
Sports Psychology

Amber Maschmeier**
Kinesiology

Virginia Mehaffey*
Psychology

Neha Mehta**
Clinical Mental Health Counseling

Michael M. Miles
Clinical Mental Health Counseling

Vanessa Mills
Clinical Mental Health Counseling

Ashley Kirsten Mireles**
Kinesiology

Mia B. Montano**
Sports Psychology

Brittney Morant
Biology—Genetics

Alexandria Sara Nearman**
Biology—Genetics

Anna Nemeth**
Sports Psychology

Francesca Baralini Nevil
Clinical Mental Health Counseling

Guerin Nolen**
Clinical Mental Health Counseling

Kaitlin Maurine Padilla
Psychology

Amelia Rose Pilarski**
Medical Sciences

Sayti Jo Sherri Plank**
Clinical Mental Health Counseling

Yasmine Sedan Poe**
Medical Sciences

Taylor Sharde' Polk
Biology—Forensic

Donna Pongetti**
Clinical Mental Health Counseling

Ryan Porter**
Clinical Mental Health Counseling

Selena Ramirez
Biology—Forensic

Anurag Ranjihan**
Clinical Mental Health Counseling

Floyd David Revan**
Biology—Genetics

Sarabeth Rice
Clinical Mental Health Counseling

Judy Kanemoto Roberto*
Clinical Mental Health Counseling

Iaan Justice Rodriguez**
Sports Psychology

Christian Lloyd Romero**
Medical Sciences

CANDIDATES FOR DEGREES

MASTER OF SCIENCE

Tamika Michelle Satterwhite

Clinical Mental Health Counseling

Mary Catherine Schinzing**

Clinical Mental Health Counseling

Katie Sethi*

Clinical Mental Health Counseling

Marcelina Skowronski**

Medical Sciences

Cianne Mnemostyne Smith

Biology—Forensic

Elizabeth Joyce Sonneveld

Clinical Mental Health Counseling

Taylor Renae Sparks

Psychology

Rachel Stegeman**

Clinical Mental Health Counseling

Erin Denise Stephens**

Clinical Mental Health Counseling

Layla Shay Stouder

Sports Psychology

Kaitlin Josephine Sullivan

Clinical Mental Health Counseling

Kimberly Ann Swaggard-Svec**

Biology—Genetics

Tyler Tangedahl

Clinical Mental Health Counseling

Jose Tarin-Valdez*

Clinical Mental Health Counseling

Kortni Alexis Thornton

Psychology

Eliazar Marcelo Torres

Medical Sciences

Felicia Tucker

Clinical Mental Health Counseling

Alyssa Turner

Clinical Mental Health Counseling

Danika Victoria Utajara**

Biology—Genetics

Eckhardt Van Der Linde

Sports Psychology

Leslie A. Vest**

Clinical Mental Health Counseling

Victoria Marie Vigil

Clinical Mental Health Counseling

Holly Vore

Clinical Mental Health Counseling

Michelle Wade**

Clinical Mental Health Counseling

Kierra Wallace**

Clinical Mental Health Counseling

Jessica Danielle Walters**

Sports Psychology

Nicholas Wegman*

Clinical Mental Health Counseling

Brooke Weiss

Clinical Mental Health Counseling

Alexandria Wiesel**

Medical Sciences

Jennifer Wiley

Psychology

Jennifer Wilkinson**

Clinical Mental Health Counseling

Yvonne S. Williams**

Clinical Mental Health Counseling

Brooke Williamson**

Clinical Mental Health Counseling

Linda Caroline Winfield**

Psychology

Kweku Yankah*

Clinical Mental Health Counseling

Casey A. Yates

Biology—Forensic

Pearl Zayas**

Clinical Mental Health Counseling

CANDIDATES FOR DEGREES

MASTER OF SCIENCE IN EDUCATION

Claudia Acosta**

Educational Leadership

Diana Mireya Aguilar**

Teaching and Learning

Stephanie Pearl Anderson

School Counseling

Irish Elaine P. Araza**

Educational Diagnostics

Amanda Bess*

School Counseling

Amy Kay Boerner

Teaching and Learning

Allyna L. Bowsher**

Teaching and Learning

Autumn Briseno**

Educational Diagnostics

Tedra LaRhonda Brown Ward

School Counseling

Tiffany Campos

Teaching and Learning

Sara Lynn Carter**

School Counseling

Victoria G. Chance**

School Counseling

Veronica Chavez**

Educational Leadership

Brianna Alexis Colon**

School Counseling

Courtney Michele Coulombe

School Counseling

Kelly Dennis**

School Counseling

Alyssa Denton

School Counseling

Angela M. Diaz**

Educational Leadership

Karen Annette Dixon

School Counseling

Christina Endrizzi**

School Counseling

Heather Engle**

School Counseling

Amanda Lauren Esquivel**

Educational Leadership

Romel Ebonia Gabac**

Special Education

Leslie Janeth Gabaldon**

School Counseling

Kierra Auchayvon Gee

Educational Leadership

Stephanie Gerig

School Counseling

Paris Janai Glasper

School Counseling

Jessica Harper

Teaching and Learning

Pauline Heredia

Educational Diagnostics

Crystal Evett Hernandez**

Special Education

Hailey Hicks**

School Counseling

Kaileigh Marie Holloway**

Educational Diagnostics

Adrianna Angela Horton Bolanos

School Counseling

Cori Jacobo**

Educational Diagnostics

Rebecca Ann Johnson

School Counseling

Michelle Kessler*

Educational Diagnostics

Ricardo Lara-Martinez*

School Counseling

Glozie Alcayde Lariza**

Teaching and Learning

Anna Lee**

School Counseling

Anthony Lewis

School Counseling

CANDIDATES FOR DEGREES

MASTER OF SCIENCE IN EDUCATION

Brenda Evelyn Lopez
Educational Diagnostics

Guadalupe Lopez Montesinos**
School Counseling

Lisa Ann Martinez**
Special Education

Katia Danielle Martinez
School Counseling

Krista Rose Mason**
School Counseling

Cecilia Paige Matson
School Counseling

Heidi Mattocks**
Educational Diagnostics

Ann Sophie Meuret**
Educational Diagnostics

Talena Milhouse*
School Counseling

Stephen Moreno**
School Counseling

Nathaniel Moring
School Counseling

Lawrence Jacob Morris**
Teaching and Learning

Maria Alejandra Morris**
Teaching and Learning

Aiyana Moyte**
School Counseling

Leah Rae Murphy-Begay
School Counseling

Sasha Navarrette
Teaching and Learning

Erika Yasmin Pacheco**
Teaching and Learning

Fernando Emeterio Pando
Special Education

Nechel Parfait**
Higher Education Adult Learning

Andrea Rodriuez
Educational Diagnostics

Aime Rodriguez
School Counseling

Abigail Josephine Rodriguez*
School Counseling

Connor Lewis Rogers
School Counseling

Peter Lee Sanderson**
School Counseling

Logan Scott Simpson
School Counseling

Courtney Diane Spencer
Special Education

Zachary A. Starrett*
Teaching and Learning

Marissa Lee Stoker *
Self—Design

Cassandra Lynn Tyler**
School Counseling

Jessica Tyree**
Educational Leadership

Kayrynn Varney
School Counseling

Christian Armin Verdugo-Black
Educational Leadership

Shanika Walker
School Counseling

Michelle Lynn Walton**
School Counseling

Aaron Terrell Watson
School Counseling

Cassidy Nicole Weaver**
School Counseling

Jessica West*
School Counseling

Aaron Robert Wright
School Counseling

Kaycee Young**
School Counseling

CANDIDATES FOR DEGREES

DOCTOR OF BUSINESS ADMINISTRATION

Dr. Merrynoll Barrera*

Leadership and Organizational Development
Optimizing Strategies for Financial Sustainability in For-Profit Higher Education

Dr. Jayda DiStefano**

Self-Design
Leadership Through the Lens of Emotional Intelligence: A Qualitative Study in the Medical Device Manufacturing Industry

Dr. Le'Qunna Andrea Johnson

Healthcare Administration
Exploring Electronic Health Record Usability of Inpatient Healthcare Organizations in the Houston Metropolitan Area

Dr. Jacqueline Nichole Sanford

Healthcare Administration
Retaining Respiratory Care Practitioners After the COVID-19 Pandemic

Dr. Joy Kudakwashe Semwayo

Strategy and Innovation
Exploring Artificial Intelligence (AI) Technological Advancements in Zimbabwe's Banking Sector: A Phenomenological Study

Dr. Paula Smith**

Strategy and Innovation
Board Member Attributes Contributing to Successful Strategic Planning and Governance of Rural Nonprofit Organizations

DOCTOR OF EDUCATION

Dr. Michele Curran**

STEM Education
Instructional Strategies to Promote 21st Century Skills in Middle School Students

Dr. Kristina Lynne Junkins**

Self-Design
Transforming Compliance Training: A Correlational Analysis of Cognitive Load, Motivation, and Training Transfer in Online Learning

Dr. Jacqueline L. Moton**

Educational Leadership
Educational Strategies Public Elementary Education Administrators Use to Decrease Teacher Attrition to Reduce Teacher Shortages: A Phenomenological Study

Dr. Jolene Carmen Ortiz*

Educational Leadership
Exploring How Principals Can Increase Teachers' Job Satisfaction- A Qualitative Study

Dr. Twila Carla Shackelford**

Self-Design
Virtual Learning Environments and Student Engagement

Dr. Kimberly Diane Smith**

Self-Design
Instructional Strategies of K-5 Educators Implementing Online Instruction – A Phenomenological Study



HONOR GRADUATES

Graduating seniors who have completed 30 semester hours at University of the Southwest with an exceptional cumulative grade point average (GPA) receive the following honors:

Summa Cum Laude; “with highest honors”- students with GPA of 4.00

Magna Cum Laude; “with high honors”- students with a GPA of 3.90

Cum Laude; “with honors”- students with a GPA of 3.80

Master’s level and Doctoral level students who have completed a degree at University of the Southwest with an exceptional cumulative grade point average receive the following honors:

Graduate with High Distinction; students with GPA of 3.95 - 4.00

Graduate with Distinction; students with GPA of 3.90 - 3.94


AWARDS

Academic Excellence Award– Presented to the graduating senior with the highest cumulative grade point average.

Dean’s Award- Presented to the graduating senior who best represents the ideals of the university in their community.

President’s Award- Presented to the Master graduate who best represents the ideals of the university in their community.

Trustees’ Award- Presented to Doctoral graduate who best represents the ideals of the university in their community.



BOARD OF TRUSTEES

Mr. Cliff Brunson
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Mr. Mark Roddenberry
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Mrs. Connie Sevier
Mr. Bobby E. Shaw
Mr. David Shaw
Mr. Brian Snider
Mr. Samuel S. Spencer, Jr.
Mrs. Pamela Quiñones
Mrs. Lizabeth White

EMERITI

*Linda Aycock
Professor of Education
Dr. Daniel Castillo
Professor of Business
*Dr. Gary A. Dill
President Emeritus
Dr. Sue Fox
Professor of Education
John Larry Goldman
Professor of History/Political Science
Dr. Mary Harris
Professor of Education

*Tyler James
Head Golf Coach Emeritus
Will Roan
Professor of Mathematics
*Kenneth Sagerty
Professor of Education
*Dr. Marilyn Smith
Professor of Education
*Joan M. Tucker
President Emerita
Robert Woodmansee
Professor of Biology

* Emeriti who are deceased.



ACKNOWLEDGEMENTS

USW sincerely appreciates the following community partners for their role in making the 2026 Commencement a memorable event!

Andrea Daniela
Be the LIGHT Photobooth & Co.
Joy Field
OMG Printing
Rockwind Community Links
Winners World

DISCLAIMER

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