

Christine Dawn McNichols
Associate Professor of Counseling

College of Arts and Sciences
University of the Southwest
6610 North Lovington Highway
Hobbs, NM 88240
(575) 318-4246

EDUCATION

- Ph.D. Texas A&M University – Corpus Christi, 2010
Counselor Education (CACREP-accredited)
Dissertation: *Exploring the use of poetry in counselor training and supervision: A qualitative inquiry.*
- M.S. Texas A&M University – Corpus Christi, 2007
Counseling (CACREP-accredited)
- B.A. University of Colorado, Boulder, 2002
English
Minor in Religious Studies

CREDENTIALS

- Texas State Board of Examiners of Professional Counselors
Licensed Professional Counselor, License # 63768, Issued 2008
Licensed Professional Counselor Approved Supervisor
- National Board for Certified Counselors
National Certified Counselor, # 244462, Issued 2008

PROFESSIONAL EXPERIENCE

- University of the Southwest, Hobbs, New Mexico 2019-present
Associate Professor of Counseling
- The University of Texas at Tyler, Tyler, Texas, 2013-2019
Assistant Professor of Counseling, 2014-2019
Practicum and Internship Coordinator, 2013-2019
CPCE and NCE Test Coordinator, 2017-2019

Director of Psychology and Counseling Training Clinic at the Andrews Center,
2013-2015

Director of Psychology and Counseling On-Campus Training Clinic, 2013-2015

Lecturer, 2013-2014

Adjunct Professor, 2013

Delta State University, Cleveland, Mississippi, 2010-2013

Adjunct Professor of Counselor Education, 2013

Assistant Professor of Counselor Education, 2010-2012

Faculty Advisor – Chi Sigma Iota Counseling Honor Society, 2010-2012

Family Outreach of Corpus Christi, Corpus Christi, Texas, 2009-2010

Clinical Mental Health Counselor, 2009-2010

Assistant Clinical Director, 2009

Texas A&M University – Corpus Christi, Corpus Christi, Texas, 2006-2009

Director of Counseling and Training Clinic, 2007-2009

Counseling Student Intern, 2006-2007

The Women’s Shelter of South Texas, Corpus Christi, Texas, 2005-2007

Case Manager, 2005-2007

Counseling Student Intern, 2006-2007

Campus Crusade for Christ International, Orlando, Florida, 2002-2005

Full time Campus Ministry Staff

Campus – University of Missouri – Columbia

Other Relevant Experiences

Multi-cultural counseling and supervision experience

Extensive personal travel and ministry abroad in Central and South America, the
Caribbean, Western Europe, Canada, and Turkey.

TEACHING

Courses Taught

(Asterisks indicate course developed)

University of the Southwest

(Fully online with some synchronous teaching)

Marriage, Couple, and Family Summer B 2019
Counseling

Special Topics Summer B 2019

Child and Adolescent Counseling Fall A 2019

Theories and the Helping Fall A 2019

Relationship

Crisis and Trauma Intervention	Fall A 2019
Practicum	Fall A 2019
Practicum Continuing	Fall A 2019

The University of Texas at Tyler

Clinical Mental Health Practicum	Spring 2013, Summer 2013, Fall 2013; Summer 2014; Fall 2015; Fall 2016; Spring 2018; Fall 2018
Clinical Mental Health Internship	Spring 2014; Summer 2014; Spring 2016; Spring 2017; Spring 2019; Summer 2019
Family Therapy* (online)	Spring 2013, Summer 2015; Summer 2016; Summer 2017; Summer 2018; Spring 2019; Summer 2019
Family Therapy	Spring 2018
Foundations and Ethics of CMHC*	Fall 2013, Spring 2014, Fall 2014; Spring 2015; Spring 2017; Fall 2018
Cultural Diversity and Advocacy	Fall 2013, Summer 2015 (online)
Helping Relationships	Spring 2014
Essential Counseling Skills*	Fall 2014; Spring 2015; Fall 2015; Spring 2016; Fall 2016; Spring 2017; Fall 2017; Spring 2018
Issues and Professional Ethics	Fall 2013; Spring 2014
Applied School Counseling* (online)	Summer 2016; Summer 2017; Summer 2018; Summer 2019
Foundations and Ethics in School Counseling (online)	Fall 2016; Fall 2017; Fall 2018
Independent Studies	
Sex Therapy	Fall 2018 (2 students) Fall 2017 (1 student)
Family Violence	Fall 2015 (1 student)

Delta State University

Crisis Intervention Techniques	Fall 2010, Fall 2011, Spring Intercession 2012 (hybrid), Fall 2012 (hybrid)
Group Counseling	Fall 2010, Spring 2011
Advanced Group Counseling (Doctoral)	Spring 2011
Counseling Skills	Fall 2010, Spring 2011, Fall 2011 (2 sections), Spring 2012
Psychodiagnostics in Counseling	Spring 2011, Spring 2012

Marriage and Family Counseling	Summer 2011, Spring 2012, Spring 2013 (2 online courses)
Clinical Mental Health Internship	Fall 2011, Fall 2012
Counseling Practicum	Fall 2012, Spring 2013, Summer 2013
Pre-Practicum	Fall 2012
Counseling and Spirituality*	Spring Intercession 2012 (hybrid)

Texas A&M University – Corpus Christi

Counseling Strategies Teaching Assistant	Fall 2009
Duties: responsible for teaching- mood disorders, eating disorders, substance abuse, disaster relief and critical incident debriefing; grading, WebCT, Turnitin	
Internship Guest Teacher (6 weeks)	Fall 2009
Duties: as part of dissertation research- developing lesson plans and activities, leading class in activities involving poetry, reflective journaling, group discussion, and group supervision	
Practicum Guest Teacher (6 weeks)	Fall 2009
Duties: as part of dissertation research- developing lesson plans and activities, leading class in activities involving poetry, reflective journaling, group discussion, and group supervision	

Guest Lectures

The University of Texas at Tyler – Cultural Diversity and Advocacy <i>Counseling women: A feminist perspective.</i>	2014
Delta State University – Counseling Theories <i>Narrative and feminist therapy.</i>	2010
Texas A&M – Corpus Christi – Introduction to Counseling <i>Counselor advocacy.</i>	2008
Texas A&M – Corpus Christi – Advanced Counseling Strategies <i>Using poetry and literature in counseling.</i>	2008

Special Trainings Conducted

Delta State University Counseling Department Orientation <i>Writing workshop: Basics and structure.</i>	Fall 2011, Spring 2012, Fall 2012
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College of Education Writing Workshop
Basics and structure.

Spring 2011

Curriculum Development Leadership

New Course Development

Family Therapy (online)
 Essential Counseling Skills
 Foundations and Ethics of Clinical Mental Health Counseling
 Foundations and Ethics in School Counseling (online)
 Applied School Counseling (online)
 Counseling and Spirituality (hybrid)
 Advanced Group Counseling (doctoral-level)
 Narrative Therapy course (developed; did not make)
 Mental Health in Schools (developed; offered Fall19; online)

New Course Format Development

Marriage and Family Counseling (online)
 Crisis Intervention (hybrid)

Curriculum Alignment

Involved in alignment for initial national CACREP accreditation of Clinical Mental Health Counseling program; involved in continuing alignment for LPC licensure and school counselor certification

SUPERVISION

Site Supervision

East Texas Crisis Center 1-2 hrs/wk; extra hours as needed	Spring 2015, Summer 2015, Fall 2015, Spring 2016, Summer 2017, Fall 2017, Spring 2018; Summer 2018
Psychology & Counseling Training Clinic at the Andrews Center 3-6 hrs/wk; extra hours as needed; on-call duties Monday-Friday	Spring 2013, Summer 2013, Fall 2013, Spring 2014, Summer 2014, Fall 2014, Spring 2015, Summer 2015, Fall 2015
Goodwill Industries Commercial Services 3 hrs/wk; extra hours as needed	Summer 2014
Family Outreach of Corpus Christi Individual supervision of 4 counseling students; 4 hrs/wk;	Fall 2009

extra hours as needed

Texas A&M University – Corpus Christi Counseling & Training Clinic Individual and group supervision; 20 hrs/wk; extra hours as needed; 5-13 counseling students/semester	Fall 2007, Spring 2008, Summer 2008, Fall 2008, Spring 2009, Summer 2009
Early College High School & Driscoll Middle School Individual and group supervision of CMHC interns leading counseling/ psychoeducational groups	Fall 2007-Fall 2009

University Group Supervision

Also entailed individual site visits and site supervisor consultation, as appropriate

USW Practicum 1.5 hrs/wk	Fall A 2019
UT Tyler Internship students 1.5 hrs/wk	Spring 2014, Summer 2014, Spring 2016, Spring 2017; Spring 2019
UT Tyler Practicum students 3 hrs/wk	Spring 2013, Summer 2013, Fall 2013, Summer 2014, Fall 2015, Fall 2016, Spring 2018, Fall 2018
Delta State Internship students 1.5 hrs/wk	Fall 2011, Fall 2012
Delta State Practicum students 1.5 hrs/wk	Fall 2012

University Individual Supervision

UT Tyler Practicum students 3-6 hrs/wk; extra hours as needed; on-call duties Monday-Friday	Spring 2013, Summer 2013, Fall 2013, Summer 2014, Fall 2015, Fall 2016, Spring 2018, Fall 2018
Delta State Pre-Practicum students Live supervision 2-6 hrs/wk; Individual tape reviews and supervision 4-10 meetings/sem	Fall 2010, Spring 2011, Fall 2011, Spring 2012, Fall 2012

Doctoral Student Supervision

Delta State Doctoral students Spring 2011
 Live supervision of 2 students
 leading groups for master's students
 as part of Advanced Group Counseling

Supervision Training Provided for Licensed Site Supervisors

- McNichols, C., & Witt, K. J. (2018, September). *Ethical decision making in counseling supervision*. The University of Texas at Tyler Site Supervisor Training.
- McNichols, C. (2018, September). *Site supervisor manual overview: Clinical mental health counseling*. The University of Texas at Tyler Site Supervisor Training.
- McNichols, C. (2017, May). *Site supervisor manual overview: Clinical mental health counseling*. The University of Texas at Tyler Site Supervisor Training.
- McNichols, C. (2015, December). *Site supervisor manual overview: Clinical mental health counseling*. The University of Texas at Tyler Site Supervisor Training.
- McNichols, C. (2014, November). *Ethical case studies in supervision*. The University of Texas at Tyler Site Supervisor Training.
- McNichols, C., & Witt, K. J. (2014, November). *Site supervisor manual overview: Clinical mental health counseling*. The University of Texas at Tyler Site Supervisor Training.
- McNichols, C. (2014, June). *Narrative supervision*. The University of Texas at Tyler Site Supervisor Training.
- McNichols, C., & Witt, K. J. (2014, March). *Ethical case studies in supervision*. The University of Texas at Tyler Site Supervisor Training.
- McNichols, C., & Witt, K. J. (2014, March). *Site supervisor manual overview: Clinical mental health counseling*. The University of Texas at Tyler Site Supervisor Training.
- Witt, K. J., & McNichols, C. (2013). *Supervision and ethics for site supervisors*. The University of Texas at Tyler Site Supervisor Training.
- McNichols, C., & Witt, K. J. (2010). *Supervision and ethics*. Delta State University Site Supervisor Training.

Other Supervision-Related Items

Doctoral Advanced Supervision Course Spring 2008

Included live supervision of supervision

Site Supervisor Training
Biannual training provided by
TAMU–CC counseling faculty

Fall 2007-Fall 2009

Multi-cultural supervision experience

SCHOLARSHIP

Publications

National/International Peer-reviewed Journals

McNichols, C., & Witt, K. J. (2018). The use of poetry in counselor training and supervision. *The Journal of Poetry Therapy: The Interdisciplinary Journal of Practice, Theory, Research, and Education* 31(3), 145-164. 10.1080/08893675.2018.1467820

McNichols, C., Witt, K. J., & Gatewood, D. C. (2016). The successes of experienced rural counselor supervisors and their recommendations for rural mental health. *Journal of Rural Mental Health*, 40(3/4), 139-153. doi:10.1037/rmh0000058

Witt, K. J., Oliver, M., & McNichols, C. (2016). Counseling via avatar: Professional practice in virtual worlds. *International Journal for the Advancement of Counselling*, 38(3), 218-236. doi:10.1007/s10447-016-9269-4

McNichols, C., Zinck, K., Witt, K. J., & Neel, J. (2016). Counselors as agents of change: Writing behaviorally stated goals and objectives. In *Ideas and research you can use: VISTAS 2016*. Retrieved from <http://www.counseling.org/knowledge-center/vistas>

Witt, K. J., & McNichols, C. (2014). Assessing the needs of rural supervisors in Texas. *Journal of Professional Counseling: Practice, Theory, and Research*, 41(2), 15-29.

Oliver, M., Flamez, B., & McNichols, C. (2011). Postmodern applications within Latino/a Cultures. *Journal of Professional Counseling: Practice, Theory, and Research* 38(3), 33-48.

Nelson, K., Oliver, M., Reeve, J., & McNichols, C. (2010). Gatekeeping and Supervisory Intervention: Complex Ethical Processes. *VISTAS Online*. VII (42).

Flamez, B., McNichols, C., Oliver, M., & Kleinberg, E. (2009). Narrative therapy: Perceptions from Mexico City. *Journal of Counseling Research and Practice*, 1(1), 74-81.

Chapters in Peer-reviewed Works

- Witt, K. J., McNichols, C., & McCormick, J. (in press). Counseling in schools: Contributing to student success. In J. A. Vornberg & W. D. Hickey (Eds.), *Texas Public School Organization and Administration* (17th ed.). Dubuque, IA: Kendall Hunt Publishing.
- McNichols, C. (in press). The flip book: A metaphor for change. In Stewart-Spencer, S. E., & Dean, C. J. (Eds.). *Metaphors and Therapy: Enhancing Clinical Supervision and Education*, (Vol. 2). Baton Rouge, LA: Independent Therapy Ink, LLC.
- McNichols, C. (in press). Narrative therapy in Atonement. In Stewart-Spencer, S. E., & Dean, C. J. (Eds.). *Metaphors and Therapy: Enhancing Clinical Supervision and Education*, (Vol. 2). Baton Rouge, LA: Independent Therapy Ink, LLC.
- Witt, K. J., McNichols, C., & McCormick, J. (2018). Counseling in schools: Contributing to student success. In J. A. Vornberg & W. D. Hickey (Eds.), *Texas Public School Organization and Administration* (16th ed.). (pp. 509-526). Dubuque, IA: Kendall Hunt Publishing.
- McNichols, C. (2016). The sailboat: A metaphor for the counseling process. In Stewart-Spencer, S. E., & Dean, C. J. (Eds.). *Metaphors and Therapy: Enhancing Clinical Supervision and Education Vol. 1* (pp.48-53). Baton Rouge, LA: Independent Therapy Ink
- Witt, K. J., McNichols, C., Barké, C. R., & Barké, R. (2016). Partnering with professional school counselors to promote student success. In J. A. Vornberg & W. D. Hickey (Eds.), *Texas Public School Organization and Administration* (15th ed.). (pp. 403-421). Dubuque, IA: Kendall Hunt Publishing.
- McNichols, C. (2011). Creating a found poem. In Degges-White, S. & Davis, N. L. (Eds.). *Integrating the Expressive Arts into Counseling Practice: Theory-Based Interventions*. New York, NY: Springer.

Peer-reviewed Creative Works in International/National Journals

- McNichols, C. (2017). *The Supervisor*. An original poem. *Journal of Poetry Therapy*, 30(2), 133. doi:10.1080/08893675.2017.1266207

Published Abstracts

- McNichols, C. (2011). Exploring the use of poetry in counselor training and supervision: A qualitative inquiry [Abstract]. *Journal of Poetry Therapy*, 24(1), 60-61.

Publications in Progress

- McNichols, C., Zinck, K., & Witt, K. J. (revise and resubmit, 2019). "Agents of change and hope": The reflecting team process used in group supervision.

McNichols, C., & Witt, K. J. (in progress, 2019). The buildings of rural mental health: Visibility, accessibility, and invite-ability.

McNichols, C., & Alvarado, M. (in progress). Teaching self-care to counselors-in-training.

Witt, K. J., McNichols, C., Gatewood, D., & Watson, M. (in progress). Publications patterns: A meta-study of the Journal of Professional Counseling.

Professional Peer-Reviewed Presentations

Witt, K.J., & McNichols, C. (accepted, 2019). *The buildings of rural mental health: Visibility, accessibility, and invite-ability*. Texas Counseling Association 2019 Professional Growth Conference. Fort Worth, Texas.

McNichols, C., & Witt, K. J. (accepted, not completed). *Ethical decision making in clinical supervision*. Southern Association of Counselor Education and Supervision Conference. Myrtle Beach, South Carolina.

Witt, K. J., & McNichols, C. (2017). *Rural supervisors: Practical wisdom from experienced practitioners*. Minnesota Psychological Association 9th Annual Rural Behavioral Health Practice Conference. Minneapolis, Minnesota.

McNichols, C., Witt, K. J., & Wilson, A. (2017). *Making the best decision possible: The complexities of ethical clinical supervision*. Texas Counseling Association 2017 Professional Growth Conference. Galveston, Texas.

Zinck, K., McNichols, C., & Witt, K. (2016). *Constructing meaningful group supervision: The reflecting team experience*. Southern Association of Counselor Education and Supervision Conference: Celebrating Resilience. New Orleans, Louisiana.

Wilson, A., & McNichols, C. (2016). *Developing and maintaining an effective campus based counselor training clinic*. Association of Counselor Education and Supervision Mid-Winter Conference. Austin, Texas.

McNichols, C., & Witt, K. J. (2015). *Strengthening mental health through rural counselor supervisors: Assessing needs, honoring experience, and generating adaptive approaches*. Presented at the biennial conference of the Association for Counselor Education and Supervision, Philadelphia, Pennsylvania.

McNichols, C., & Witt, K. J. (2015). *"I hate cities": Exploring needs and generating solutions in rural counselor supervision*. Texas Counseling Association 2015 Professional Growth Conference. Corpus Christi, Texas.

McNichols, C. (2015). *"Let it be the changing image of a changing me": How to incorporate poetry into your counseling practice*. Texas Counseling Association 2015

- Professional Growth Conference. Corpus Christi, Texas.
- McNichols, C. (2015). *Using poetry in re-membering practices*. Association for Creativity in Counseling 2015 National Conference. San Antonio, Texas.
- Witt, K. J., & McNichols, C. (2015). *Assessing the needs of rural supervisors in Texas*. Texas Association of Counselor Education and Supervision Mid-Winter Conference. Austin, Texas.
- McNichols, C. (2013). *Exploring spiritual journeys and counseling applications through creative modalities*. Texas Association of Counselor Education and Supervision Mid-Winter Conference. Austin, Texas.
- McNichols, C., & Witt, K. J. (2012). *Understanding the culture of poverty: Implications for counseling*. Delta State University 31st Annual F.E. Woodall Spring Conference. Cleveland, Mississippi.
- McNichols, C. (2011). *Storytelling therapy: An introduction to the Narrative approach*. Mississippi Counseling Association Annual Conference. Biloxi, Mississippi.
- McNichols, C. (2011). *The power of words: Using poetry in group therapy*. Delta State University 30th Annual F.E. Woodall Spring Conference. Cleveland, Mississippi.
- Witt, K. J., Calvin, J., & McNichols, C. (2011). *Every move you make: Supervision support from intro to graduate*. Texas Association of Counselor Education and Supervision Mid-Winter Conference. Austin, Texas.
- McNichols, C. (2011). *Using poetry in counselor training and supervision*. Texas Association of Counselor Education and Supervision Mid-Winter Conference. Austin, Texas.
- McNichols, C. (2010). *If I can stop one heart from breaking I have not lived in vain: The use of poetry in grief group work*. Mississippi Counseling Association Annual Conference. Jackson, Mississippi.
- Witt, K. J., & McNichols, C. (2010). *Economic crisis: How counselors adapt*. Mississippi Counseling Association Annual Conference. Jackson, Mississippi.
- Flamez, B., & McNichols, C. (2010). *Perceptions and attitudes of narrative therapy among Latino/a counseling students in Mexico City, Mexico*. Association for Assessment in Counseling and Education. Memphis, Tennessee.
- McNichols, C., & Witt, K. J. (2010). *Economic crisis: Implications for counselor education*. Texas Association of Counselor Education and Supervision Mid-Winter Conference. Austin, Texas.
- McNichols, C. (2009). *Building a family altar: A creative activity for family therapy*. Coastal

Bend Association for Marriage and Family Therapy Monthly Meeting. Corpus Christi, Texas.

Flamez, B., McNichols, C., Oliver, M., & Kleinberg, E. (2009). *Perceptions and attitudes of narrative therapy among Latino/a counseling students in Mexico City, Mexico*. American Counseling Association Annual Conference and Exposition. Charlotte, North Carolina.

Flamez, B., & McNichols, C. (2009). *Perceptions and attitudes of narrative therapy among Latino/a counseling students in Mexico City, Mexico*. Texas Association of Counselor Education and Supervision Mid-Winter Conference. Austin, Texas.

Flamez, B., & McNichols, C. (2009). *Perceptions and attitudes of narrative therapy among Latino/a counseling students in Mexico City, Mexico*. CEDER Conference. Corpus Christi, Texas.

McNichols, C., & Oliver, M. (2009). *Alternative internship sites: Community counselors' experiences working in a school setting*. CEDER Conference. Corpus Christi, Texas.

Flamez, B., McNichols, C., & Oliver, M. (2009). *Narrative therapy and the use of altar-making with Latino families*. Gulf Coast Counseling Association Spring 2009 workshop. Corpus Christi, Texas.

Oliver, M., Smith, R., Flamez, B., & McNichols, C. (2008). *Postmodern theories of counseling: a liberating perspective*. IV Congreso Interamericano de Counseling. Managua, Nicaragua.

Oliver, M., Smith, R., Flamez, B., & McNichols, C. (2008). *Postmodern thinking within a collectivistic culture*. Texas Counseling Association 52nd Annual Professional Growth Conference. Houston, Texas.

McNichols, C., & Garza, K. (2008). *Teaching multiculturalism using experiential methods*. Texas Counseling Association 52nd Annual Professional Growth Conference. Houston, Texas.

McNichols, C., Lancaster, C., & Abernethy, C. (2008). *Establishing practicum opportunities for graduate counseling students at an early college high school*. Southern Association of Counselor Education and Supervision Conference. Houston, Texas.

Invited Presentations

McNichols, C. (2019). *Using Poetry to Explore the Ethical Complexities of Dual Relationships and Professional Boundaries*. Presented to local counselors, Samaritan Counseling Center.

McNichols, C. & Witt, K. J. (2018). *Rural counseling practice: Exploring strengths, needs, and adaptive approaches*. Keynote presentation for Texas Counseling Association

Piney Woods Division, Tyler, Texas.

McNichols, C. (2014). *Recognizing signs of abuse in school-aged children: An educator's unique role*. Presented at a meeting of the University of Texas at Tyler Phi Delta Kappa Education Fraternity.

McNichols, C. (2013). *Incorporating spirituality in counseling*. Keynote presentation and daylong seminar for Midwestern State University Harlan Steph Counseling Conference, Wichita Falls, Texas.

Other Products

McNichols, C. & Witt, K. J. (2018). *School Counseling Internship Handbook*.

Witt, K. J. & McNichols, C. (2018). *School Counseling Program Student Handbook*.

McNichols, C. & Witt, K. J. (2013-2019). *Clinical Mental Health Counseling Program Student Handbook*.

McNichols, C. (2013- 2019). *CMHC Site Supervisors Manual*.

Barké, C., Witt, K. J., & McNichols, C. (2013). *Council for the Accreditation of Counseling and Related Educational Programs (CACREP) The University of Texas at Tyler M. A. in clinical mental health counseling self-study*. Result: Initial 2-year accreditation, extended to full 8 years.

Beals, G., Witt, K. J., McNichols, C., Calvin, J., Hawkins, J., & Barnes, M. (2011). *Delta State University Division of Counselor Education and Psychology application for CACREP accreditation*. Result: Reaccreditation for 8 years.

GRANTS

External Grants

McNichols, C., & Witt, K. J. (2018). *The buildings of rural mental health: Visibility, accessibility, and invite-ability*. Grant proposal submission for the Texas Counseling Association Educational Endowment Fund. Amount: \$500. Funded at \$1000.

McNichols, C., & Witt, K. J. (2015). *Strengthening rural mental health for Texans through rural counselor supervisors: Exploring and generating adaptive approaches*. Grant proposal submission for Hogg Foundation Mental Health Research Grant for Tenure-Track Assistant Professors in Texas. Amount: \$19,246. Not funded.

Witt, K. J., & McNichols, C. (2014). *Assessing the needs of rural supervisors in Texas*. Grant

awarded by the Texas Association for Counselor Education and Supervision. Amount: \$500. Funded.

Barnes, M., & McNichols, C. (2011). *Delta State University Division of Counselor Education and Psychology Play Therapy Clinic Baxter Grant*. Funding for the development of a play therapy training clinic at Delta State University. Amount: \$70,000. Funded.

Flamez, B., McNichols, C., & Oliver, M. (2008). *Perceptions and attitudes of narrative therapy amongst Latino/a counseling students in Mexico City, Mexico*. A research project funded by Chi Sigma Iota Excellence in Counseling Research Grant. Amount: \$750. Funded.

McNichols, C. (2008). Coastal Bend Community Foundation Grant Recipient. Grant was used to fund position at Texas A&M University – Corpus Christi Counseling and Training Clinic, Summer 2008. Amount: \$3,840. Funded.

University Grants

Witt, K. J., & McNichols, C. (2014). *Assessing the needs of rural supervisors in Texas*. Grant awarded by The University of Texas College of Education and Psychology. Amount: \$800. Funded.

McNichols, C. (2010). Delta State University Dulce Fund Grant Recipient. Fund was used to attend and present at the Mississippi Counseling Association Annual Conference in Jackson, MS. Amount: \$500. Funded.

RESEARCH INTERESTS

Creativity in counseling, counselor training, and supervision
 Postmodern approaches to counseling and supervision
 Rural counseling supervision
 Use of poetry in counseling and supervision
 Ethical decision making

SERVICE

Service to the Profession

Memberships

American Counseling Association, 2008-present
 Association for Counselor Education and Supervision (ACES)
 Southern Association for Counselor Education and Supervision (SACES)
 Counselor Education and Supervision Interest Network Member

Rural Counseling Interest Network Member
Women's Interest Network Member
Chi Sigma Iota National Honor Society, 2006-present
Association for Creativity in Counseling (2012-2013, 2015-2016)

Texas Counseling Association, 2008-present
Texas Association for Counselor Education and Supervision
Texas Counselors for Social Justice (thru 2012)

Mississippi Counseling Association, 2010-2013
Mississippi Association for Counselor Education and Supervision

National Association of Poetry Therapy, 2008-2009

La Sociedad Interamericana de Conseling, 2008-2009

Publication Reviewer

Journals

Ad hoc reviewer for *The Journal of Rural Mental Health* (Fall 2017,
Spring 2018)
Reviewer for the *International Journal of English and Cultural Studies*
(Fall 2018- current)

Textbooks

Ethics for 21st Century Counseling (Fall 2015)
Crisis Intervention text (Spring 2011)

Conference-related

Proposal Reviewer

Texas Counseling Association 2018 Professional Growth Conference
Southern Association of Counselor Education and Supervision 2018
Conference

Texas Counseling Association 2017 Professional Growth Conference
Texas Counseling Association 2016 Professional Growth Conference
Texas Counseling Association 2015 Professional Growth Conference
Texas Counseling Association 2013 Professional Growth Conference

Volunteer & Lunch Coordinator

Delta State University 2011 Annual F.E. Woodall Spring Conference
Delta State University 2010 Annual F.E. Woodall Spring Conference

Session Facilitator

Texas Counseling Association 2017 Professional Growth Conference
Texas Association of Counselor Education and Supervision 2017 Mid-
Winter Conference

Mississippi Counseling Association 2011 Annual Conference

Mississippi Counseling Association 2010 Annual Conference

Texas Counseling Association 2007 Professional Growth Conference

Booth

American Counseling Association 2009 Annual Conference and
Exposition AMFT Booth

Consultation

Consultant for Samaritan Counseling Center, Tyler, Texas, Fall 2015- ongoing
Ethics consultation, needs assessment, and program evaluation

Professional Advocacy

** Note: these activities involve taking students to meet with state representatives at the
capital*

Texas Counseling Association Advocacy Day preparation for internship students,
Spring 2017

Texas Counseling Association Advocacy Day, Spring 2015

Mississippi Counseling Association Day at the Capital, Spring 2011

Texas Counseling Association Advocacy Day, Spring 2009

Other Professional Service

Texas Counseling Association Ethics Committee, Summer 2019- present
Grant-related

Wrote literature review on rural counseling practice for Samaritan
Counseling Center Grant, Fall 2017

Service to the Institution

The University of Texas at Tyler

NCE and CPCE Coordinator (Fall 2017-Summer 2019)

Duties: NCE: Coordinate NCE exam for CMHC Internship II students
including determining eligibility, communicating with students and
fielding questions, providing study recommendations, communicating
with NBCC

CPCE: Coordinate exit exam for all CMHC and Clinical Psychology
Students enrolled in internship experience including determining
eligibility, testing dates/ locations, communicating with students and
fielding student questions, receiving and computing scores,
communicating with NBCC

Practicum and Internship Coordinator (Summer 2013-Summer 2019)

Duties: Coordinate Internship site placements for all CMHC Internship
students; Seek partnerships with local agencies for future site placements;
Organize and conduct site supervisor trainings each semester; create and
update internship site supervisor manual; Communicate with site
supervisors; student mentorship and advising

Director of Psychology and Counseling Training Clinic at the Andrews Center
(Spring 2013-October 2015)

Duties: Weekly individual supervision of site's internship students including on-call duties; responsible for clinical management, including supervision of students and graduate assistants, client screenings, crisis intervention, community referrals and relationships, daily managerial oversight of clinic proceedings

Director of Psychology and Counseling On-Campus Training Clinic (Spring 2013-Spring 2015)

Duties: Weekly individual supervision of site's internship students including on-call duties; responsible for clinical management, including supervision of students and graduate assistants, client screenings, crisis intervention, community referrals and relationships, daily managerial oversight of clinic proceedings

Dissertations

Delta State University

Chair, Chastity Magyar (Spring 2011-Fall 2012)

Member, Aretha Hargrove Edwards (Fall 2010-Summer 2012)

Committees and Leadership

University of the Southwest

College of Arts and Sciences

Member, Professional Development Committee (Fall 2019-present)

The University of Texas at Tyler

University

Member, Healthy Communities Center for Lifestyle Redesign (Fall 2017-Summer 2019)

Member, Ad hoc Parental Leave Committee (Spring 2019-Summer 2019)

College of Education and Psychology

Member, Dean's Search Committee (Spring 2019-Summer 2019)

Member, Technology Committee (Fall 2017-Summer 2019)

Member, Diversity Committee (Fall 2013-Spring 2016, intermittently)

Member, Field Experiences Coordinator Search

Department of Psychology and Counseling

Member, New Faculty Search (2018-2019)
Member, School Counseling (2013-2019)
Member, Clinical Mental Health Counseling (2013-2019)
Member, Graduate Committee (2013-2019)
Member, CACREP Accreditation (Spring 2013-2019)
Chair, Lab Director Search (Summer 2015-Fall 2015)
Member, New Faculty Search (Spring 2014)
Member, New Faculty Search (Fall 2018- Spring 2019)

Delta State University

University

Proxy, Faculty Senate (Spring 2011-Fall 2012)
Member, Healthy Campus/Community Initiative Stress Committee
(Summer 2011-Spring 2012)
Member, Health and Wellness (Fall 2012)
Member, Writing Across the Curriculum Committee (Fall 2012)

College of Education and Human Sciences

Member, NCATE Standards Field Experiences (Fall 2010-Fall
2012)

Department of Counselor Education and Psychology

Member, New Faculty Search (Fall 2011-Spring 2012)
Faculty Advisor, Chi Sigma Iota (Spring 2011-Fall 2012)
Member, Curriculum and Program (Fall 2010-Fall 2012)
Member, CACREP Reaccreditation (Fall 2010-Fall 2012)
Volunteer Coordinator, F.E. Woodall Annual Spring Conference
(Fall 2010-Fall 2012)

Advising and Recruiting

The University of Texas at Tyler

Advisor, Clinical Mental Health Counseling (Fall 2016-Summer 2019)
Approximately 35 students/semester

Delta State University

Advisor, Counselor Education (Fall 2010-Fall 2012)
Recruiter, Delta State University Day Academic Fair (October 2011)
Recruiter, DSU Career Services Majors Fair (August 2011)
Recruiter, MAIS Teacher's Convention (December 2010)
Recruiter, Bolivar County High School Recruiting Fair (November 2010)
Recruiter, DSU Career Services Majors Fair (August 2010)

Reviewer

Delta State University, College of Education and Human Sciences
Applicant Portfolio Reviewer, Ed.D. in Professional Studies

Service to the Community

Samaritan Counseling Center	
Member, Advisory Board	Fall 2017-present
Grant Contributor	
Wrote literature review on rural counseling practice (September 2017)	
Consultant	Fall 2015- ongoing
Program Evaluator	Summer 2018- present
Employee Handbook Reviewer	Summer 2019
East Texas Crisis Center	
Site Supervisor	Spring 2015, Summer 2015, Fall 2015, Spring 2016, Summer 2017, Fall 2017, Spring 2018, Summer 2018
1-2 hrs/week; extra hours as needed	
Psychology & Counseling Training Clinic at the Andrews Center	
3-6 hrs/week; extra hours as needed; on-call duties Monday-Friday	Spring 2013, Summer 2013, Fall 2013, Spring 2014, Summer 2014, Fall 2014, Spring 2015, Summer 2015, Fall 2015
Goodwill Industries Commercial Services	
Site Supervisor	Summer 2014
3-6 hrs/wk; extra hours as needed	
Family Outreach of Corpus Christi	
Counselor	Fall 2009
23 hours/week	

Training for Community Site Supervisors

McNichols, C., & Witt, K. J. (2018). *Ethical decision making in counseling supervision*. The University of Texas at Tyler Site Supervisor Training.

McNichols, C. (2014). *Narrative supervision*. The University of Texas at Tyler Site Supervisor Training.

McNichols, C. (2014). *Ethical case studies in supervision*. The University of Texas at Tyler Site Supervisors Training.

Witt, K. J., & McNichols, C. (2013). *Supervision and ethics for site supervisors*. University of Texas at Tyler Site Supervisor Training.

McNichols, C., & Witt, K. J. (2010). *Supervision and ethics*. Delta State University Site Supervisor Training.

HONORS AND AWARDS

Personal Recognition

Texas Counseling Association
Educational Endowment Fund Grant Recipient, 2018

Midwestern State University
Invited Keynote Speaker for Harlan Steph Counseling Conference, 2013

Journal of Counseling and Research
Manuscript Contest Winner for *Narrative Therapy: Perceptions from Mexico City*, 2009

Coastal Bend Community Foundation
Community Outreach Scholarship, 2009

Texas A&M University – Corpus Christi
College of Education Graduate Scholarship, 2007

Chi Sigma Iota Counseling Honor Society
Member, 2006-present

Research Recognition

Note: This is an excerpt of an email from the national co-chair of the Rural Behavioral Health Practice Conference.

“Your poster on Rural Counselor Supervision and Supervisors was appreciated and very helpful to me as I am part of a legislative committee initiating a bill for increased funding for supervisors and supervisees in rural communities.”

PROFESSIONAL DEVELOPMENT

Conferences Attended

Texas Counseling Association
Professional Growth, November 2019
Professional Growth, November 2018
Professional Growth, November 2017
Professional Growth, November 2015
Professional Growth, November 2010
Professional Growth, November 2008

Professional Growth, November 2007
Texas Association for Counselor Education and Supervision
Mid-Winter, March 2017
Mid-Winter, January 2016
Mid-Winter, January 2015
Mid-Winter, January 2014
Mid-Winter, January 2013
Mid-Winter, January 2011
Mid-Winter, February 2010
Mid-Winter, January 2009

American Counseling Association
Annual, March 2013
Association for Counselor Education and Supervision
Biennial, October 2015
Biennial, October 2013
Biennial, October 2011
Southern Association for Counselor Education and Supervision
Biennial, October 2016
Biennial, October 2014
Biennial, October 2008
Association for Creativity in Counseling
National, April 2015
Association for Assessment in Counseling and Education
National Assessment, September 2010

Mississippi Counseling Association
Annual, November 2011
Annual, November 2010

F. E. Woodall Spring Conference
31st Annual, April 2012
30th Annual, April 2011

Midwestern State University Harlan Steph Counseling Conference, May 2013

Rural Behavioral Health Practice Conference
9th Annual, October 2017

Postdoctoral Coursework

CED 722 Play Therapy

TECHNICAL COMPETENCE

Microsoft Office: Outlook, Word, Publisher, Excel, Power Point
SPSS
WebCT/Blackboard/Canvas
Wimba
Turnitin
Skype/FaceTime/Zoom
Adobe
Peoplesoft
Faculty 180

Technology Related Trainings

Office of Digital Learning *Best Practices in Online Education* (March 2018)
Canvas 101 (April 2017)
Faculty 180 (February 2018, August 2013)
Introduction to Blackboard 9.1 (August 2013)
Wimba Training (October 2011)
ELN 301: Designing Hybrid and Fully Online Courses (October 2010)
ELN 101: Teaching Online with Blackboard CE6 (August 2010)